



# Trade Adjustment Assistance for Workers



	2002 TAA Program	2009 TAA Program	2011 Agreement
<p><b>Group Eligibility:</b> Defines the worker group that is eligible to apply for and potentially receive benefits through the TAA program</p>	<p><b>Manufacturing sector workers ONLY</b></p> <p>-----</p> <p>Workers who have lost their jobs because their company's decline in production and/or sales was due to increased imports or the outsourcing of jobs to a country with which the US has a Free Trade Agreement</p>	<p><b>Manufacturing sector workers</b></p> <p><b>Service sector workers</b></p> <p><b>Public sector workers</b></p> <p>ITC workers (those who work for a firm that has been identified by the International Trade Commission as a domestic industry that has been injured/is a party to a market disruption)</p> <p>-----</p> <p>Workers who have lost their jobs because their company's decline in production and/or sales was due to increased imports or outsourcing to <b>ANY</b> country</p>	<p><b>Manufacturing sector workers</b></p> <p><b>Service sector workers</b></p> <p>ITC workers (those who work for a firm that has been identified by the International Trade Commission as a domestic industry that has been injured/is a party to a market disruption)</p> <p>-----</p> <p>Workers who have lost their jobs because their company's decline in production and/or sales was due to due to increased imports or outsourcing to <b>ANY</b> country</p>
<p><b>Trade Readjustment Allowances (TRA):</b> A wage subsidy available in the form of weekly cash payments to workers who are enrolled in a full-time training course.</p>	<p>Up to <b>104 weeks</b> of TRA available to workers enrolled in full-time training.</p> <p><b>OR</b></p> <p>Up to <b>130 weeks</b> of TRA available to workers enrolled in remedial or prerequisite training.</p> <p>Must enroll in training by within 8 weeks of certification or 16 weeks of layoff</p>	<p>Up to <b>130 weeks</b> of TRA available to workers enrolled in full-time training.</p> <p><b>OR</b></p> <p>Up to <b>156 weeks</b> of TRA available to workers enrolled in remedial or prerequisite training.</p> <p>Must enroll within 26 weeks of either certification or layoff</p>	<p>Up to <b>130 weeks</b> of TRA available to workers enrolled in full-time training, the last 13 of which are only available if needed for completion of a training program and training benchmarks are met.</p> <p>Must enroll within 26 weeks of either certification or layoff</p>
<p><b>Training Waivers</b> Basic TRA is payable if an individual participates in TAA training OR is under a waiver of the requirement to participate in training. Training may be determined not feasible or appropriate and waived as a requirement for basic TRA eligibility for the following reasons:</p>	<ol style="list-style-type: none"> <li>1. The worker will be recalled to work reasonably soon</li> <li>2. The worker has marketable skills for suitable employment and a reasonable expectation of employment in the foreseeable future</li> <li>3. The worker is within two years of eligibility for a pension or social security</li> <li>4. The worker is unable to participate in or complete training due to a health condition</li> <li>5. No training program is available</li> <li>6. An enrollment date is not immediately available</li> </ol>	<ol style="list-style-type: none"> <li>1. The worker will be recalled to work reasonably soon</li> <li>2. The worker has marketable skills for suitable employment and a reasonable expectation of employment in the foreseeable future</li> <li>3. The worker is within two years of eligibility for a pension or social security</li> <li>4. The worker is unable to participate in or complete training due to a health condition</li> <li>5. No training program is available</li> <li>6. An enrollment date is not immediately available</li> </ol>	<ol style="list-style-type: none"> <li>1. The worker is unable to participate in or complete training due to a health condition</li> <li>2. No training program is available</li> <li>3. An enrollment date is not immediately available</li> </ol>

	2002 TAA Program	2009 TAA Program	2011 Proposal
<p><b><u>Training Funding:</u></b> Annual funding cap for training funding that goes to the states each year.</p> <p><b><u>Case Management Funding:</u></b> Funds that are provided to states for case management and employment services.</p>	<p>\$220 Million Cap Applies to Training Funds Only</p> <p>-----</p> <p>An additional 15% above the amount provided for training is available for administration. Additional funds are available for job search and relocation allowances. No funds are available for case management and employment services.</p>	<p>\$575 Million Cap Applies to Training Funds Only</p> <p>-----</p> <p>An additional 15% above the amount provided for training is available for administration, and case management and employment services. At least 1/3 of these funds must be used for case management and employment services. States also receive \$350,000/year for case management and employment services. Additional funds are available for job search and relocation allowances.</p>	<p>\$575 Million</p> <p>Cap Applies to training, job search and relocation allowances, case management and employment services, and associated administration.</p> <ul style="list-style-type: none"> <li>No more than 10% of the amount provided may be spent for administration;</li> <li>No less than 5% or the amount provided may be spent for case management and employment services.</li> <li>DOL may recapture from the states funds remaining unobligated after two or three years and distribute such funds to states in need of funds.</li> </ul>
<p><b><u>Job Search Allowances:</u></b> A cash allowance provided to workers who cannot find an available job within the commuting area (e.g. 50 miles). Used to cover transportation costs, etc.</p> <p><b><u>Relocation Allowances:</u></b> A cash allowance provided to workers who have to accept a job outside of their commuting area and relocate</p>	<p>90% of job search costs, up to a maximum of \$1,250</p> <p>-----</p> <p>90% of relocation costs, up to the statutory limit for Federal Employees, plus an additional lump sum payment of up to \$1,250</p>	<p>100% of job search costs, up to a maximum of \$1,500</p> <p>-----</p> <p>100% of relocation costs, up to the statutory limit for Federal Employees, plus an additional lump sum payment of up to \$1,500</p>	<p>Up to 90% of job search costs, up to a maximum of \$1,250, available at state discretion</p> <p>-----</p> <p>Up to 90% of relocation costs, up to the statutory limit for Federal Employees, plus an additional lump sum payment of up to \$1,250, available at state discretion</p>
<p><b><u>Health Coverage Tax Credit:</u></b> A tax credit offered to TAA participants to help pay for the health insurance premiums of the worker and their family</p>	<p>65% of qualifying health insurance premium costs</p>	<p>80% of qualifying health insurance premium costs</p>	<p>72.5% of qualifying health insurance premium costs</p>
<p><b><u>Alternative Trade Adjustment Assistance/Reemployment Trade Adjustment Assistance</u></b> A wage subsidy provided to eligible workers over the age of 50 that subsidizes a portion of the wage difference between their new wage and their old wage (up to a specified maximum amount)</p>	<p><b><u>Alternative Trade Adjustment Assistance</u></b></p> <p>Requires a separate group certification</p> <p>Available to workers earning less than an annual salary of \$50,000</p> <p>Maximum annual benefit of up to \$10,000</p> <p>Training benefit NOT available</p>	<p><b><u>Reemployment Trade Adjustment Assistance</u></b></p> <p>Does not require a separate group certification (i.e. automatically eligible if over 50)</p> <p>Available to workers earning less than an annual salary of \$55,000</p> <p>Maximum annual benefit of up to \$12,000</p> <p>Training benefit is also available</p>	<p><b><u>Reemployment Trade Adjustment Assistance</u></b></p> <p>Does not require a separate group certification (i.e. automatically eligible if over 50)</p> <p>Available to workers earning less than an annual salary of \$50,000</p> <p>Maximum annual benefit of up to \$10,000</p> <p>Training benefit is also available</p>